

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA
Department of Personnel

Notification

1/11/84-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Secretariat, under the Government of Goa, namely:-

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Secretariat, Group 'C', Non-Ministerial, Non-Gazetted, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.—

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and

other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa:

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Porvorim, 20th December, 2005.

SCHEDULE

Name/ /Designa- tion of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of Promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Steno- grapher (2005) Grade II varia- tion depended on work- load.	27	Group 'C' (Non-Gaze- teted, Non- -Min- -iste rial).	Rs. 4000/- -100/- -6000.	Sele- ction.	Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accordance with instruc- tions or orders issued by the Govern- ment).	—	Essential: (i) S.S.C. or equivalent qualifi- cation. (ii) Speed of 100 words per minute in Short Hand and 35 words per minute in typewriting. (iii) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N. A.	Two years.	By direct recruit- ment.	N. A.	Group 'C', D. S. C./ /D. P. C.	N. A.
Junior Assis- tant (2005) Subject to varia- tion depended on work- load.	101	Group 'C' (Sub- ject to Gaze- teted, Non- -Min- -iste rial).	Rs. 3050/- -75/- -3950/- -80/- -4590.	Sele- ction.	Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	—	Essential: (i) S.S.C. or equivalent qualifi- cation from a recognized institution. (ii) Speed of 30 words per minute in typewriting in English. (iii) Knowledge of Konkani. Desirable: (1) Knowledge of Marathi. (2) Preliminary training in Word processing and Data entry.	Age: No Educational Qualifi- cations: Yes.	Two years.	12 ^{1/2} % by promotion failing which by direct recruitment and 87 ^{1/2} % by direct recruitment.	Promotion: Group 'D' employees in the Secretariat.	Group 'C', D. S. C./ /D. P. C.	N. A.

Notification

1/21/87-PER (Part)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Directorate of Education, Government of Goa, namely:-

1. Short title, application and commencement.—(1) These rules may be called the Government of Goa, Directorate of Education, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.—The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.—The method of recruitment to the said posts, age limit, qualifications and

other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Porvorim, 20th December, 2005.

SCHEDULE

Name/ Designa- tion of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted recruits	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.S.C./ D.P.C. exists, what is its composition	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Govern- ment (2005) Primary School Teacher. varia- tion depen- dent on work- load (Appoin- ting Autho- rity shall allocate/ sub- divide these posts suitably accord- ing to medium of instruc- tion as required for teach- ing in different schools).	4242	Group 'C'	Rs. 4000- Non- Min- -iste- rial; Non- -Ga- -zeted.	Sele- ction.	Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	N. A.	Essential: (a) Higher Secondary School Certificate with Diploma in Education (two years course) or Secondary School Certificate with Diploma in Education (two years course). (b) For teaching in any par- ticular medium of in- struction (language), the candidate should have the same language as one of the subjects in Secondary School Cer- tificate Examination or Higher Secondary Cer- tificate Examination. Note: In case candidates pos- sessing Diploma in Edu- cation are not available, 50% of the vacancies will be filled by untrained candidates on the condi- tion that they should acquire Diploma in Edu- cation within a period of 5 years from the date of appointment, at their own cost. (2) Knowledge of Konkani. Desirable: Knowledge of Marathi.	Age: No Educa- tional Qualifi- cations: No.	No Two years.	10% by promotion failing which by direct recruitment and 90% by direct recruitment.	Promotion: Government Pre- -Primary School Teachers with 5 years regular service in the grade.	Group 'C', D. S. C./ /D. P. C.	N. A.

Notification

1/6/83-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted, Common Posts under the Government of Goa, namely:-

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Group 'C', Non-Ministerial, Non-Gazetted, Common posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.—

The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall

be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Porvorim, 20th December, 2005.

SCHEDULE

Name/ /Designa- tion of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972.	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted recruits	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Heavy Ve- hicle Driver.	As san- ctioned from time to time.	Group 'C' (Non- Min- isterial, Non- Ga- zeted.)	Rs. 3050- -75- -3950- -80- -4500.	Sele- ction. (Relaxable for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	Not exceed- ing 40 years	N. A.	<i>Essential:</i> (1) Middle School or equi- valent qualification. (2) Driving licence for heavy vehicle. (3) Unblemished experience of at least two years in the line (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No Educa- tional Qualifi- cations: to the extent indi- cated in Column (11).	Two years.	By promo- tion failing which by direct recruit- ment.	<i>Promotion:</i> Light Vehicle Driver of the department with at least 3 years regular service in the grade and possessing Heavy Vehicle (ii) Director of Driving licence.	Group 'C', D.P.C./D.S.C. consisting of (i) Head of Depart- ment/ Office— Chairman (ii) Director of Transport or his nominee not below the rank of Assistant Director of Transport— Member (iii) Assistant Engineer (Mechani- cal) from Govern- ment Garage, P.W.D.— Member.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Light Vehicle Driver <i>Note:</i> "Promo- tees as well as direct recruits will have to undergo practical driving test con- ducted by D.S.C./ /D.P.C. before selec- tion. An Inspec- tor from the Director- ate of Trans- port will be associ- ated to the D.P.C. as an expert".	As san- ctioned from time to time.	Group 'C' Non- -Mi- -nis- -terial, Non- -Gaze- -tted.	Rs. 3050- -75- -3950- -80- -4590.	Selec- tion.	Not exceed- (Relaxable for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	N.A.	Essential:	Age: No.	Two years.	50% by promotion failing which by direct recruit- ment 50% by direct recruit- ment.	Promotion: Group 'D' employees of the Department with IVth Standard pass or equivalent and possessing Driving licence for light vehicle.	Group 'C', D.P.C./D.S.C. consisting of (i) Head of Depart- ment/ Office— Chairman (ii) Director of Transport or his nominee not below the rank of Assistant Director of Transport— Member (iii) Assistant Engineer (Mechani- cal) from Govern- ment Garage, PWD.— Member.	N.A.

Notification

1/6/83-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted, Common Posts (Outside Secretariat) under the Government of Goa, namely:-

1. Short title, application and commencement.— (1) These rules may be called the Government of Goa (Outside Secretariat), Group 'C', Non-Ministerial, Non-Gazetted, Common posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall

be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Porvorim, 20th December, 2005.

SCHEDULE

Name/ /Designa- tion of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted recruits	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Junior As Ste- sanc- nogra- tioned in pher. each Depart- ment from time to time depen- dent on workload.		Group 'C' (Non- /Gazet- ted, Non- Mi- nis- terial.	Rs. 4000- -100- -6000.	Sele- ction. for Government servants upto 5 years in accordance with instruc- tions or orders issued by the Govern- ment).	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accordance with instruc- tions or orders issued by the Govern- ment).	—	Essential: (i) Matriculation or eq- uivalent qualification. (ii) Speed of 100 words per minute in Short Hand and 35 words per minute in typewriting. (iii) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N.A.	Two years.	By direct recruit- ment failing which by transfer/ /deputa- tion.	Transfer/ /Deputation: Suitable officials holding analogous posts in the Central/State Government (Period of deputation shall ordinarily not exceed three years).	Group 'C', D.S.C./D.P.C.	N.A.

Notification

1/6/83-PER (Vol. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted, Common Posts (Outside Secretariat) under the Government of Goa, namely:-

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa (Outside Secretariat), Group 'C', Non-Ministerial, Non-Gazetted Common posts, Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall

be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Porvorim, 20th December, 2005.

SCHEDULE

Name/ Designa- tion of posts	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ D.P.C. exists, what is its composition	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Lower Divi- sion Clerk/ /Re- -covery Clerk.	As san- ctioned from time to time. /Minis- terial.	Group 'C', Non- Gazetted, Non- /Minis- terial.	Rs. 3050- -75- -3950- -80- -4590.	Sele- ction. Ga- zeted, servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment).	—	Essential: (1) S .S. C. or equivalent qualification from a recognized institution. (2) Speed of 30 words per minute in typewriting in English. (3) Knowledge of Konkani. Desirable: (1) Knowledge of Marathi. (2) Preliminary training in Word processing and Data entry.	Age: No. Educational Qualifi- cations: Yes.	Two years.	(A) In the Public Works Depart- ment, Irriga- tion Depart- ment and Electric- ity Depart- ment. (i) 12½% by promo- tion failing which by direct recruit- ment. (ii) 50% eligible candi- dates from work charged estab- lish- ment failing which by direct recruit- ment. (b)(i) Grading Attendant/ Labora- tory Attendant in the Office of the Registrar of Co- -opera- tive Societies.	Promotion: Group 'D' employees of the Department except: (a)(i) Superior Field Worker (ii) Surveil- lance Worker (iii) Sweeper (iv) Assistant Cook (v) Assistant Mechanic in the Directorate of Health Services. (b)(i) Grading Attendant/ Labora- tory Attendant in the Office of the Registrar of Co- -opera- tive Societies.	Group 'C', D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
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(iii) 25% (c)(i) Mali
eligible (ii) Lasker
candi- (iii) Tractor
dates from Assistant,
NMR/ Bull
/Daily Dozer
wages Assistant
estab- (iv) Mobile
lish- Crane
ment failing Assistant
failing which (v) Watch-
by direct man/
recruit- /Gatekee-
ment. per in the
(iv) 12½% by Directorate
direct of
recruit- Agriculture.

Note: The (d)(i) Forest
recruitment Guard
of the (ii) Mali
candidates (iii) Mess
from work servant
charged, in the
NMR/Daily Forest
wages Depart-
establish- ment.
ment shall (e)(i) Police
be subject Constable
to the following in the
following Office of
conditions:- (a) They
in the Director
Office of
the General
Director
General
of Police.

(a) They
should
have
been
spon-
sored by
the
Employ- (f) (i) Line
ment Ex- Helper
-change (ii) Assistant
at the Lineman/
time of /Wire-
their -man in
initial the Electricity
recruit- Department.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
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(b) They should possess the minimum educational qualifications prescribed for the post.

(c) The age limit as prescribed in the Recruitment Rules shall not be applicable to these work charged and NMR/ /Daily wages employees who have completed more than 5 years of continuous service.

(B) In Departments other than the Public Works Department,

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
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Irrigation
Depart-
ment and
Electric-
ity
Depart-
ment.

- (i) 12 $\frac{1}{2}\%$ by
promo-
tion
failing
which by
direct
recruit-
ment.
- (ii) 87 $\frac{1}{2}\%$ by
direct
recruit-
ment.

Note: Direct
recruitment
will be on
the basis of
an assess-
ment of the
comparative
merit of the
candidates
by awarding
marks out of
a total of 100
marks as per
breakup
given below:-

Academic
Career-75
marks.
Extra-
-curricular
activities-10
marks
Viva Voce-
-15 marks.